AMERICORPSBENEFITS PLAN A INFORMATION SUMMARY



This benefit program is provided under group insurance policies issued by BCS Insurance Company. Plan Å is designed to help you pay for eligible medical expenses you incur as a result of non-occupational accidents or sicknesses. The following information is a brief summary of important features of the insurance plan. Every effort has been made to ensure the accuracy of this plan information summary. It is not a contract. This plan information summary is not a legal document. Terms and conditions of coverage are set forth in the policy. In the event of a discrepancy, the policy would be the determining factor. You may obtain a copy of the policy from your AmeriCorps Grantee Organization or by sending a written request to ASRM/AmeriCorpsBenefits, 509 South Lenola Road, Building #2, Moorestown, NJ 08057.

The benefits, exclusions and limitations described below apply to the residents of most states, however state laws do vary. State laws may affect the plan, but these differences in laws generally do not reduce benefits.

MEDICAL EXPENSE BENEFITS

After satisfaction of a \$100 deductible each coverage year, Plan A pays 80% of the usual and customary (U&C) charges incurred for most eligible medical expenses (outpatient prescription drugs are paid at 50%), up to a \$3,600 maximum base benefit each coverage year. Once the coverage year maximum base benefit has been exhausted, Plan A pays 100% of the U&C charges incurred for most eligible medical expenses (outpatient prescription drugs are paid at 50%), up to a \$50,000 coverage year maximum supplemental benefit. Supplemental benefits are payable only after the base benefit has been exhausted in each coverage year.

Benefits are payable, subject to any applicable limitation, for eligible medical expenses incurred while your coverage is in force. You must be under a doctor's care, and the treatment must be medically necessary for covered injury and sickness. No benefit will be paid for a charge that is incurred in connection with a particular accident or sickness if it is incurred more than one year after the date of the first covered loss for that accident or sickness.

ELIGIBLE MEDICAL EXPENSES

Eligible medical expenses are as follows: hospital room and board charges; charges for other hospital services (which include ancillary hospital charges for pharmacy, medical and surgical supplies and devices, laboratory and X-rays, and operating and recovery room); inpatient and outpatient doctors' charges; inpatient private-duty nursing charges; charges for inpatient specified therapies, including physiotherapy, acupuncture, and chiropractic services; charges for outpatient laboratory, diagnostic, and X-ray examinations; rental charges for durable medical equipment or the purchase of this equipment, whichever is less; charges for outpatient prescription drugs; charges for emergency professional ambulance service to the nearest hospital; and, charges for outpatient specified therapies (including physiotherapy, acupuncture, and chiropractic services) only if immediately following a hospital confinement or surgery for which benefits are paid under the plan.

LIMITS ON MEDICAL EXPENSE BENEFITS

Plan A benefits are limited as follows: 1) benefits for hospital room and board charges are limited to the U&C charges for semi-private accommodation or \$600 per day, whichever is less; and, the U&C charges for confinement in an intensive care unit or \$1,200 per day, whichever is less; 2) benefits for all eligible medical expenses incurred at a hospital as an inpatient, other than room and board charges, are limited to \$2,000 per coverage year; 3) benefits for the treatment of substance abuse are payable for only one occurrence and are limited to: \$10,000 per coverage year for eligible medical expenses incurred as an inpatient; and, \$35 per visit and a 60-visit maximum when provided on an outpatient basis; 4) benefits for the treatment of mental illness are limited to: 45 days of confinement in a hospital and/or a non-hospital residential care facility per coverage year; and, 75% of U&C charges for eligible medical expenses for the first 40 outpatient visits, and 60% of U&C charges for any additional outpatient visits in that coverage year; 5) benefits for eligible medical expenses incurred due to elective termination of pregnancy are limited to \$500; 6) benefits for expenses incurred for emergency professional ambulance services to the nearest hospital are limited to \$250; 8) benefits for specified therapies (including acupuncture, physiotherapy and chiropractic services) are limited to: \$10,000 when provided on an inpatient basis; and, \$1,000 when provided on an outpatient basis.

PRE-EXISTING CONDITIONS LIMITATION

A pre-existing condition means any condition for which you received medical treatment, diagnosis, care or advice within the 6-month period immediately preceding your effective date. During your first 12 months of coverage under the plan, benefits paid for eligible medical expenses due to pre-existing conditions will not exceed \$1,000. The period during which coverage for pre-existing conditions is limited may be reduced by any creditable coverage you may have had with a previous insurance plan. Upon presentation of an acceptable certificate of creditable coverage, your pre-existing condition limitation waiting period will be reduced. Pregnancy is not subject to a pre-existing condition limitation.

FILING A CLAIM

When you have a claim, fill out a claim form completely and attach all applicable bills; send to ASRM/AmeriCorpsBenefits, 509 South Lenola Road, Building #2, Moorestown, NJ 08057. Medical benefits are paid directly to you, except when you assign your benefits to a provider, and will be mailed to you along with an Explanation of Benefits. If a claim is denied, you will be notified in writing of the reason for the denial. You will have 60 days to request a review of a denied claim.

A summary of Plan A exclusions can be found on the reverse side of this page.

EXCLUSIONS

Summary of what is not covered under the Medical Coverage

No benefits will be paid for loss caused by or resulting from: 1) intentionally self-inflicted injuries, suicide or any attempt thereat while sane or insane; 2) declared or undeclared war or any act thereof; 3) serving on full-time active duty in the Armed Forces of any country or international authority; 4) flying as a pilot or crew member of any aircraft or travel or flight, including boarding or alighting, in any vehicle or device while being used for any test or experimental purposes or while being operated by, for or under the direction of any military authority other than the Military Airlift Command (MAC) of the United States or similar air transport service of any other country; and 5) work-related injury or sickness, whether or not benefits are payable under Workers' Compensation or similar law, automobile medical payments or Nofault plans, public assistance programs, government plans, or any other valid and collectible group insurance.

In addition to the above exclusions, no benefits will be paid for: 1) eye examinations for glasses, any kind of eye glasses, or prescriptions therefore; 2) ear examinations or hearing aids; 3) treatment of teeth, gums, jaw or structures directly supporting the teeth, including surgical extractions of teeth, TMJ, dysfunction or skeletal irregularities of one or both jaws, including orthognathia and mandibular retrognathia; 4) cosmetic surgery, except cosmetic surgery that is needed for breast reconstruction following a mastectomy or as a result of an accident that happens while covered and that required treatment of the injury within 24 hours of the accident; 5) expenses used to meet any deductible, or in excess of the percentages payable, or in excess of those expenses considered usual and customary; 6) services rendered by an immediate family member or services provided by the Grantee Organization; 7) injury or sickness resulting from use of alcohol or intoxicants, or any other drugs, unless as prescribed by a doctor; 8) treatment of congenital anomalies and conditions arising from them; 9) treatment of deviated nasal septum, including submucous resection and/or surgical correction; 10) expenses incurred in connection with an organ transplant; 11) care or treatment which is not medically necessary; and 12) care or advice for pre-existing conditions, except as expressly provided for under the policy.

TERMINATION OF COVERAGE

Your coverage will end on the earliest of: 1) the date you are no longer eligible unless contributions for coverage were made in advance, in which case coverage will terminate at the end of the period for which premiums have been paid; or 2) any premium due date, if full payment for your coverage is not made within 31 days following the premium due date; or 3) the date that the policy terminates; or 4) the date you enter an armed service on full-time active duty.

CONTINUATION OF COVERAGE

If you become ineligible for coverage under the plan, you may choose to continue your coverage for up to 18 months. Your organization will provide you with a Continuation of Coverage Election Form when your coverage under the plan terminates. To continue your coverage, the completed election form and first premium payment must be received by ASRM within 60 days of your coverage termination date. You are responsible for paying the premium for your continued coverage. You will not be billed for subsequent premium payments and failure to make timely payments will result in the cancellation of the continued coverage.





AMERICORPSBENEFITS MEDICAL CLAIM FORM



PART A - CLAIM FORM INS	TRUCTIONS						
PLEASE PRINT	 Attach all original itemized bills providing complete information on: 				avalt.	8. If you have a Certificate of Creditable	
Read both sides of this form.	complete information on: Doctor's Name and Address		Balance Due Statements Explanation of Benefits			Coverage from your prior medical coverage please attach it to you	
Completely fill out Sections B-F. (Part E is optional)	 Doctor's Tax Identification Number 					completed Medical Claim Form and send	
Sign and date Section F.	Patient Name Diagnosis Code ICD-9		claim to u	edical provider se is. make sure an	nds your bill or itemized bill is	to:	
Remember to provide your Social Security	Date of Service		included			ASRM, Corp. 509 South Lenola Road, Building #2	
Number • Charges/Cost of each treatme • Procedure Codes CPT-4		itment	7 Sign Section E if you want benefits paid to			Moorestown, NJ 08057 800-359-7475	
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To all physicians, hospitals, medical servi organizations (including other insurance com	ice providers druggists, emp	oloyers consu	mer reporting	agencies lav	v enforcemen	t agencies, and any other agencies or	
You are authorized to permit BCS Insurance including employment, law enforcement, tax	ce Company its Third Party A	Administrators	, and its autho	rized represer	tatives to vie	w and obtain a copy of ALL RECORDS	
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FRAUDNOTCE

ANY PERSON WHO KNOWINGLY AND WITH INTENT TO INJURE, DEFRAUD, OR DECEIVE ANY INSURANCI COMPANY OR OTHER PERSON SUBMITS AN INSURANCE APPLICATION OR STATEMENT OF CLAIM CONTAINING ANY MATERIALLY FALSE, INCOMPLETE OR MISLEADING INFORMATION MAY BE COMMITTING ANY MAY BE SUBJECT TO CIVIL AND CRIMINAL PENALTIES.

The laws of some states require us to furnish you with the following notice:

California and Texas: Any person who knowingly presents false or fraudulent claim for the payment of a loss is guilty c a crime and may be subject to fines and confinement in state prison.

Colorado: It is unlawful to knowingly provide false, incomplete, or misleading facts or information to an insurance company for the purpose of defrauding or attempting to defraud the company. Penalties may include imprisonment, fines denial of insurance and civil damages. Any insurance company or agent of an insurance company who knowingly provides false, incomplete, or misleading facts or information to a policyholder or claimant for the purpose of defrauding of attempting to defraud the policyholder or claimant with regard to a settlement or award payable from insurance proceeds shall be reported to the Colorado Division of Insurance within the Department of Regulatory Agencies.

Florida: Any person who knowingly and with intent to injure, defraud, or deceive any insurance company files ϵ statement of claim containing any false, incomplete, or misleading information is guilty of a felony of the third degree.

Hawaii: For your protection, Hawaii law requires you to be informed that presenting a fraudulent claim for payment of loss or benefit is a crime punishable by fines or imprisonment, or both.

New Hampshire: Any person who, with a purpose to injure, defraud or deceive any insurance company, files a statement of claim containing any false, incomplete or misleading information is subject to prosecution and punishment for insurance fraud, as provided in RSA 638:20.

New Jersey: Any person who knowingly files a statement of claim containing any false or misleading information is subject to criminal and civil penalties.

Pennsylvania: Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information or conceals for the purpose of misleading, information concerning any fact, material thereto commits a fraudulent insurance act, which is a crime and subjects such person to criminal and civil penalties.

